



STATE EMPLOYEE TRIP REDUCTION



More Information: tti.tamu.edu/policy/how-to-fix-congestion

SUCCESS STORIES

Description

As of 2010, the State of Texas employs over 260,000 employees statewide, full-time and part-time, in varied agencies and capacities. Many work at locations with a concentration of employees at a single worksite, often in downtown or other activity centers. By implementing trip reduction programs, state agencies demonstrate leadership in addressing congestion and positively impacting the environment. Many of these programs demonstrate measurable savings in terms of energy consumption, facility costs, and worker retention. A variety of strategies would be suitable for implementation at Texas state agencies, depending upon employee arrangements:

- Encouraging alternative work schedule (AWS).
- Emergency ride home program.
- Online matching program to enable people to find other state employees with similar commutes.
- Incentive programs to encourage employee participation.

Target Market

- Agencies whose employees work in locations with a concentration of state employees.
- Agencies with a direct interest in reducing traffic congestion and air pollution.
- Agencies interested in these strategies as part of a larger employee satisfaction initiative.

How Will This Help?

- **Reduces peak-period trips** to make employee commutes more efficient.
- **Produces measurable impacts for relatively low cost** for all involved—state agencies and employees.
- **Lowers auto emissions** by removing cars from the road and allowing more efficient speeds.

Implementation Issues

Monitoring performance is an issue of concern to both employers and employees. Performance monitoring tools are available to address these concerns. Manager and supervisor training on implementing AWS is critical.

Among Texas agencies that monitor their AWS programs:



(Texas Comptroller, 2010)

The Washington State Commute Trip Reduction Program worksites reduced the:



between the 2007–2008 and 2009–2010 surveys.

