



TEXAS DEPARTMENT OF --- TRANSPORTATION DBE/SBE/HUB PROGRAM UPDATE

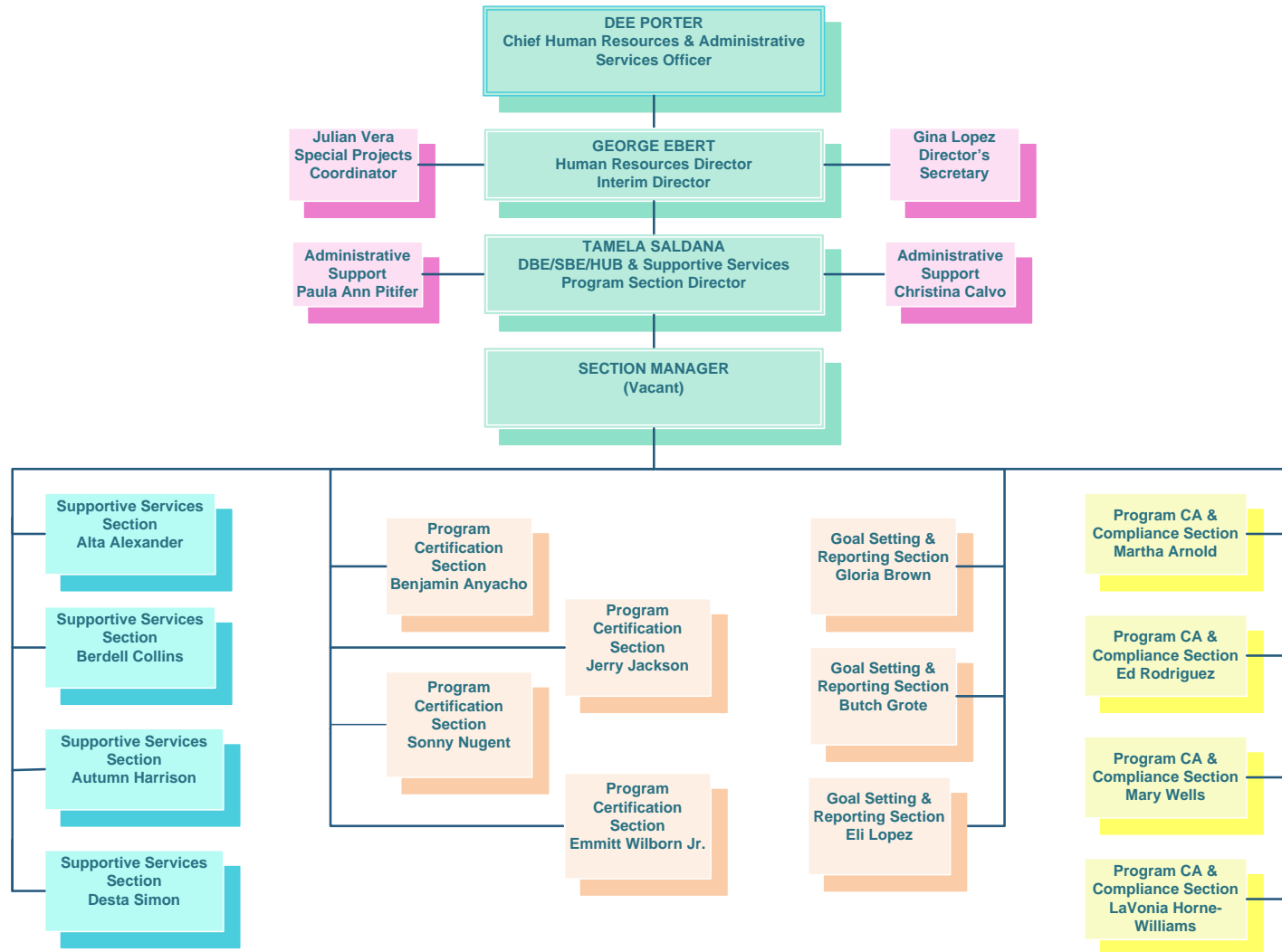
DBE/SBE/HUB PROGRAM UPDATE

PRESENTATION OBJECTIVES

- Provide DBE/SBE Program Update and Status Report
- Provide Information on DBE/SBE Activities
- Discuss DBE/SBE Next Steps
- Obtain Feed Back Regarding DBE/SBE Programs

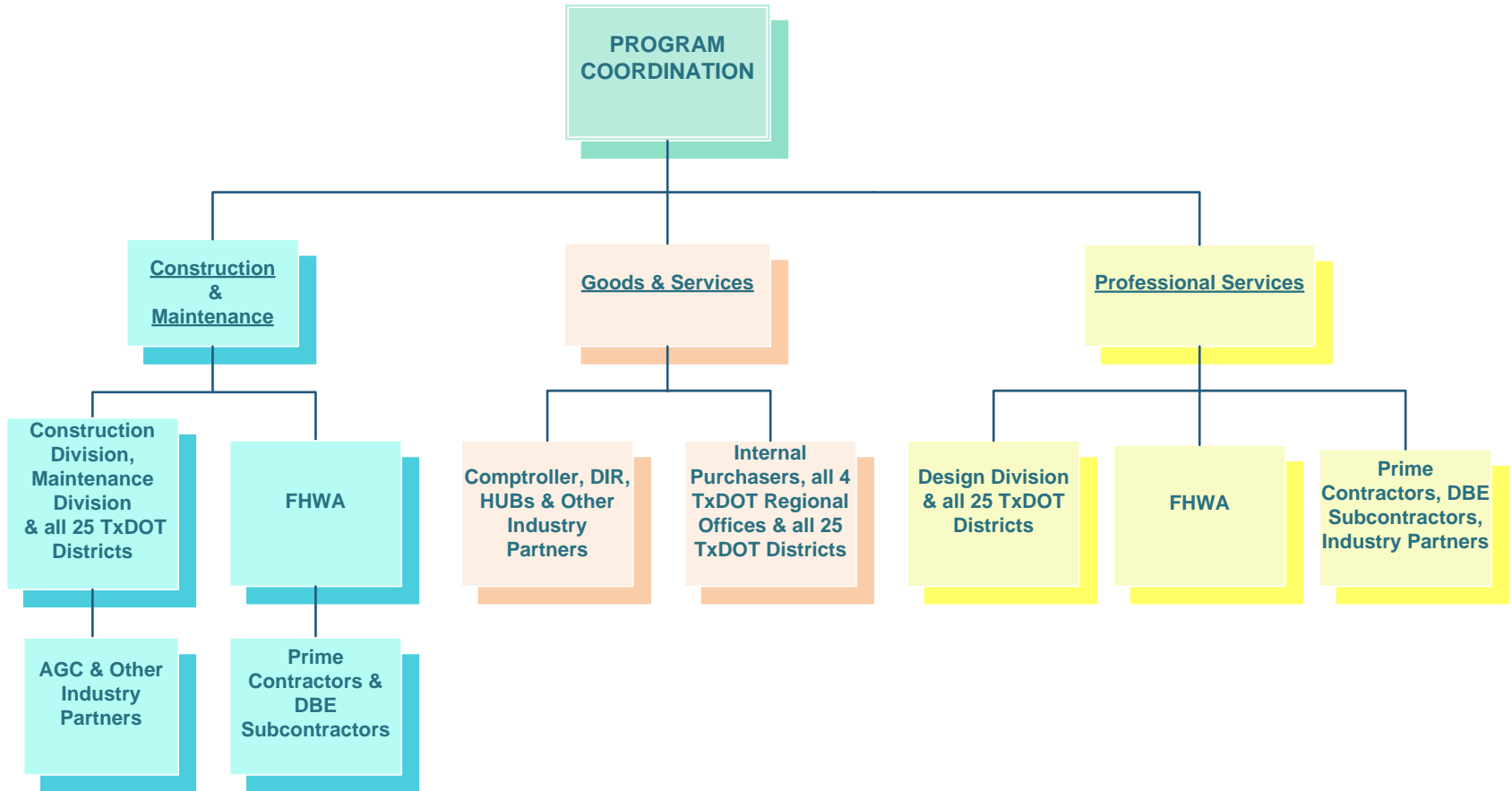
DBE/SBE/HUB PROGRAM UPDATE

DBE/SBE/HUB CURRENT ORGANIZATIONAL CHART



DBE/SBE/HUB PROGRAM UPDATE

DBE/SBE/HUB PROGRAM COORDINATION



DBE/SBE/HUB PROGRAM UPDATE

PROGRAM UPDATE

DBE/SBE/HUB Reviews and Audits Conducted

- FHWA Compliance Review - 2005 & 2008
- DBE Program Compliance Audit - 2009
- Local Government Compliance Audit- 2010
- Grant Thornton Organization Review - 2010
- Restructure Council Report - 2010
- MGT HUB Disparity Study - 2010
- BWA DBE Program Management Review - 2011

DBE/SBE/HUB PROGRAM UPDATE

PROGRAM UPDATE

Typical Findings / Recommendations

- Finalize DBE/SBE/HUB Program Organization and staffing
- Improve DBE/SBE/HUB Contract Management and Oversight
- Improve Compliance Process Related to CUFs, Joint Checks, Goal Credit
- Improve Data Systems for Better DBE/HUB/SBE Reporting
- Update DBE/SBE/HUB Program Documents
- Improve Certification Processes and Procedures

DBE/SBE/HUB PROGRAM

UPDATE

APPROACH TO

FINDINGS/RECOMMENDATIONS

- Developed 30-60-90- Day Tasks
- Established Internal Workgroups
- Established DBE/SBE/HUB Advisory Committee
- Established Advisory Committee Scope of Work
 - Develop Program Strategies
 - Guidance on Policies and Procedures
 - Document Program Needs
- Established Subject Matter Sub-Committee
 - Construction and Maintenance
 - Design and Professional Services
 - HUB Program Administration

DBE/SBE/HUB PROGRAM UPDATE

APPROACH TO FINDINGS/RECOMMENDATIONS

Established Subject Matter Sub-Committee (cont)

- ⌘ Technology and Data Systems
- ⌘ CDA and LG Projects
- ⌘ Administrative

Established Subject Matter Sub-Committee Task List

- Review Information
- Review Business Process
- Make Recommendations and Give Feedback to Process and Procedures

DBE/SBE/HUB PROGRAM UPDATE

CURRENT ACTIVITIES

- Complete 30-60-90 Day Tasks (some ongoing)
- DBE Goal and Goal Methodology Submitted
- Transportation Commission Approved HUB Goals
- Submit DBE Program and SOP
- Revise & Implement SBE Program to include the Federal SBE Program
- Revise TUCP MOA and SOP
- Revise/Develop Rules and Special Provisions

DBE/SBE/HUB PROGRAM

UPDATE

CURRENT ACTIVITIES

- TxDOT DBE/SBE/HUB Modernization Project kick-off
- Reorganizing Staff and Developing internal SOPs and Performance Plans.
- Developing TxDOT Standard Operating Procedures (SOP) for SBE Program and HUB Program.
- Retooling DDC DBE Program Responsibilities and SOP.
- Revising and Developing IT Systems Used for Compliance Monitoring ,Tracking and Verification of Participation Goals and Program Administration.

DBE/SBE/HUB PROGRAM UPDATE

NEXT STEPS

- Review recommendations for DBE/SBE/HUB Program Improvements with Key Stake Holders (i.e. Prime Contractors).
- Finalize DBE/SBE/HUB Program Documents Rules and SOPs for Approval.
- Develop Implement Key Stake Holder Communications Plan
- Conduct Program Training
- Begin Program Assessments